



Occupational Therapist

Job Title: Occupational Therapist (OT)

FSLA Classification: Non-Exempt

Department: Rehab

Supervisor: Rehab Lead

Job Summary

Under the supervision of the Rehab Lead, provides occupational therapy services to the participants of Fresno PACE.

Essential Job Functions

- Participate as a member of the interdisciplinary team (IDT) and in initial, semi-annual, unscheduled, and annual assessments; attend morning updates and report changes in participants' baseline status to appropriate staff on a daily basis.
- Involved in the development and implementation of QAPI activities.
- Perform intake screenings as assigned and make appropriate recommendations.
- Conduct an initial comprehensive assessment in person, at appropriate intervals, and on at least an annual basis develop a plan of care for participants on site and in hospital, nursing facility, and assisted living facility; evaluations include, but are not limited to: functional status; physical status; activities of daily living (ADL) status; cognitive functioning; visual-perceptual status; feeding skills; cooking skills; bed mobility; wheelchair needs; and home safety evaluations.
- Provide treatment as indicated.
- Demonstrate an ability to utilize appropriate safety measures when providing care.
- Develop, instruct, and supervise other staff and/or family members on therapy program to be carried out by individuals other than occupational therapist.
- When appropriate, delegate oversight of OT interventions and activities, as determined by IDT on plan of care, to restorative aide in a timely manner.
- Assess durable medical equipment needs for participants. Receive team approval prior to purchase of equipment. Order and follow-up with durable medical equipment (DME) purchases.
- Educate staff, participants, and family on services available through occupational therapy staff.
- Train and supervise restorative aides on site, including all areas of performance consistent with departmental policies; report as required to supervisor regarding these issues.
- Provide training in regards to body mechanics.
- Communicate observed staffing needs/changes and further program development needs to supervisor.
- Review restorative care plans monthly.



- Consult with activities department as requested in regard to activity adaptations.
- Develop special programs according to participant needs.
- Complete documentation/reports as required.
- Adjust schedules as needed to meet the needs of Fresno PACE participants.
- Maintain confidentiality of participant information.

Non-Essential Job Functions

- Attend and participate in staff meetings, in-services, projects, and committees as assigned.
- Adhere to and support the center's policies, practices, and procedures.
- Accept assigned duties in a cooperative manner and perform all other related duties as assigned by supervisor.
- Be flexible in schedule of hours worked.

Working Conditions and Physical Demands

The working conditions and physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Ability to access all areas of the center throughout the workday
- Ability to lift up to 50 pounds occasionally, 25 pounds frequently, and 15 pounds constantly; required to obtain assistance of another qualified employee when attempting to lift or transfer objects over 25 pounds.
- Requires constant hand grasp and finger dexterity; frequent sitting, standing, walking and repetitive leg and arm movements, occasional bending, reaching forward and overhead; squatting and kneeling.
- Ability to communicate verbally with an excellent comprehension of the English language.
- Work is generally performed in an indoor, well-lighted, well-ventilated, heated, and air-conditioned environment.

Experience

- Minimum of one (1) year of documented experience working with a frail or elderly population; appropriate clinical placement experience may be substituted.

Knowledge, Skills, and Abilities

- Ability to function independently and to work effectively and in a collegial manner with all members of the interdisciplinary team, co-workers, and department heads.
- Ability to relate to the public and governmental agencies in a pleasant, patient, and professional manner.
- Well organized, dependable, flexible, and resourceful.



- Must have excellent communication skills.
- Multi language skills preferred

Education and Certification

- Bachelor's degree in occupational therapy from an accredited program.
- Current license with state of California.
- Is medically cleared for communicable diseases and has all immunizations up-to-date before engaging in direct participant contact.